

Saint-Cloud, May 3<sup>rd</sup>, 2022

**Statement of continued support to the United Nations Global Compact**

Elis Group joined the United Nations Global Compact in 2006 and has since integrated social and environmental responsibility into all aspects of its business. To tackle the profound and lasting transformations in society, along with the acceleration of global warming, Elis has placed sustainability and responsibility at the heart of its strategy, corporate culture, and Group values.

To address the current global challenges such as climate change, we believe it is more important than ever to adhere to the values embedded in the United Nations Sustainable Development Goals. I am therefore pleased to renew our commitment to the United Nations Global Compact and to the implementation of its Ten Principles. We continue to support these principles related to the respect of human rights, international labour standards, the environment, and the fight against corruption.

As an active member of the United Nations Global Compact, our 2021 United Nations Global Communication on Progress sets out how we are performing and acts as a record of our objectives. We will continue to act responsibly and provide more sustainable solutions not only for our employees and customers, but also for all our stakeholders and for society at large.

Sincerely yours,



Xavier Martiré

Chairman of the Management Board